

Appendix 1**Shropshire Council Equality and Social Inclusion Impact Assessment (ESIIA)****Part One Screening Record****A. Summary Sheet on Accountability and Actions**

Name of proposed service change
PROVISION OF WHEELED BINS FOR KERBSIDE COLLECTION OF PLASTIC, METAL, AND GLASS RECYCLING

Name of lead officer carrying out the screening
Paul Beard

Decision, review and monitoring
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Decision	Yes	No
Part One ESIIA Only?	Yes	
Proceed to Part Two Full Report?		

If completion of a Part One assessment is an appropriate and proportionate action at this stage, please use the boxes below and sign off as indicated. If a Part Two report is required, please move on to separate full report stage.

Actions to mitigate negative impact or enhance positive impact of the service change in terms of equality and social inclusion considerations
As the use of bins rather than boxes will reduce the bending and lifting involved in presenting waste for recycling, this will benefit residents who have difficulty with this activity. There are therefore predicted positive impacts for the Protected Characteristic groupings of Age, Disability, and Pregnancy and Maternity. This is also the case for the collection crew, presenting positive health and well being impacts. If a charge were to be made for the bins, there would be a potential negative impact for low income households, who are a grouping considered in our additional category in Shropshire, of Social Inclusion.

Actions to review and monitor the impact of the service change in terms of equality and social inclusion considerations

The positive impacts of the service change will be explained by a communications plan to encourage residents to request a bin for recycling and maximise take-up of the container

Residents will be asked to request a bin via an online form but the CSC will also be available to receive requests by or on behalf of those residents who do not have access to the internet or who have difficulty in using it.

The Waste Management Unit will continue to invite customer feedback on the service change directly and from the CSC and Complaints sections.

Support from the Portfolio Holder and from local Shropshire Council councillors as community leaders will also aid in emphasising the positive impacts of this service change and picking up on any concerns or issues arising, as part of ongoing engagement with communities.

The Council will continue to seek out and share practice on this service change with other local authorities, particularly those which are large and sparsely populated rural unitary authorities such as ourselves.

Associated ESIIAs

Bring Banks ESIIA (2018)

Climate Change Strategy ESIIA (2020)

Actions to mitigate negative impact, enhance positive impact, and review and monitor overall impacts in terms of climate change considerations, health and well being impacts, and any other considerations

The key climate change benefit of this proposal is the opportunity to divert more waste from disposal to recycling. This move will reduce the carbon impacts of the manufacturing process for packaging by replacing the resource intensive extraction and processing of virgin raw materials with containers made entirely or in part with recycled material.

The positive impacts on recycling tonnages and litter will be used as part of the communications campaign supporting the rollout of this service change.

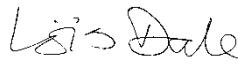
In addition, and in response to public comments, the proposed switch to bins from boxes will reduce the amount of waste lost to the recycling process after being blown out of the boxes on windy days. This will improve the cleanliness of the local environment by removing that source of litter and further increase the tonnage of waste recycled by keeping it within the recycling collection system.

If the option is taken to charge for the bin there is a potential reputational risk that the Council is providing a two-tier service that potentially disadvantages those on lower incomes. Further to that, the forecast level of take up, currently forecast to

be 80%, is also likely to be reduced, reducing any potential benefits of an increased recycling rate.

There are health and well being benefits anticipated for the crews as well as for householders, as the reduction in bending and lifting associated with the replacement of boxes with bins will impact positively on them and reduce the risks associated with the collection activity.

Scrutiny at Part One screening stage

People involved	Signatures	Date
Paul Beard, Waste Contracts Manager		13 th July 2021
<i>Any internal support*</i>		
<i>Any external support** Mrs Lois Dale, Rurality and Equalities Specialist</i>		13 th July 2021

*This refers to other officers within the service area

**This refers either to support external to the service but within the Council, eg from the Rurality and Equalities Specialist, or support external to the Council, eg from a peer authority

Sign off at Part One screening stage

Name	Signatures	Date
Paul Beard, Waste Contracts Manager		13 th July 2021
<i>Accountable officer's name*</i>		

*This may either be the Head of Service or the lead officer

B. Detailed Screening Assessment

Aims of the service change and description

The aim of this service change is to provide a 240-litre wheeled bin for recycling to all Shropshire households that request one. The bins will be an alternative to the boxes currently used to present recyclable glass bottles and jars, metal containers, and plastic containers. Feedback from Shropshire residents indicates that this will make recycling more convenient and will also increase the basic capacity available for these waste streams. As a result, there will be a reduction in the amount of Shropshire waste sent for disposal and an increase in the amount recycled.

Veolia operate the kerbside recycling collections on behalf of Shropshire Council. The waste is collected fortnightly in two waste streams, a paper and card mixture using a blue bag, and a plastic, glass, and metal mixture using 55 litre boxes.

The provision of a 240-litre wheeled bin to replace the recycling boxes would:

- increase the total basic container capacity for plastic, glass, and metal from 110 litres to 240 litres
- make the separation and storage of that waste stream more convenient for residents
- reduce the amount of windblown litter from the boxes.
- Improve manual handling for residents and waste and recycling crews.

Intended audiences and target groups for the service change

The service change will be targeted at every Shropshire household that uses kerbside boxes to present waste for recycling.

Evidence used for screening of the service change

A customer satisfaction survey for the waste service conducted in 2018 included the question “What would make it easier to recycle at home?” 45% of the responses stated that this would be achieved using a wheeled bin for recycling.

For several years there has been consistent feedback on the Council’s social media channels from residents suggesting a bin for plastics, glass, and cans would reduce wind-blown litter from the open boxes currently used to collect these waste streams from the kerbside.

Further to this local interest, the latest government recycling tables for English Local Authorities covering 2019/20, show that all of the top five performing Councils (Three Rivers, Vale of White Horse, South Oxfordshire, East Riding of Yorkshire, and St. Albans) use a bin for collecting dry recycling.

Specific consultation and engagement with intended audiences and target groups for the service change

Whilst there has not been specific consultation with households on this matter since 2018, the consistent feedback referred to above indicates that there would be support from households for this move to bins.

Engagement at senior level with Veolia with regard to workforce health and well being indicates that the use of bins would be popular with the crews and safer due

to the reduction in bending and lifting. In terms of consultation, Veolia report that two thirds of the workforce already successfully use bins to collect refuse and organic waste and that is does not therefore present any challenges due to changes in practice. An action to assess positive health and well-being impacts of the change would be to invite feedback from the workforce through established staff communication channels eg team meetings and report this back to the Council accordingly.

Initial assessment for each group

Please rate the impact that you perceive the service change is likely to have on a group, through inserting a tick in the relevant column. Please add any extra notes that you think might be helpful for readers.

Protected Characteristic groups and other groups in Shropshire	High negative impact Part Two ESIIA required	High positive impact Part One ESIIA required	Medium positive or negative impact Part One ESIIA required	Low positive or negative impact Part One ESIIA required
Age (please include children, young people, people of working age, older people. Some people may belong to more than one group eg child for whom there are safeguarding concerns eg older person with disability)			Y Making service easier to use by reduced bending and lifting associated with kerbside boxes	
Disability (please include: mental health conditions and syndromes including autism; physical disabilities or impairments; learning disabilities; Multiple Sclerosis; cancer; HIV)			Y Making service easier to use by reduced bending and lifting associated with kerbside boxes	
Gender re-assignment (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				Y This service change is not anticipated to impact specifically on this group

Marriage and Civil Partnership (please include associated aspects: caring responsibility, potential for bullying and harassment)				Y This service change is not anticipated to impact specifically on this group
Pregnancy & Maternity (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)			Y Making service easier to use by reduced bending and lifting associated with kerbside boxes	
Race (please include: ethnicity, nationality, culture, language, gypsy, traveller)				Y This service change is not anticipated to impact specifically on this group
Religion and belief (please include: Buddhism, Christianity, Hinduism, Islam, Judaism, Non conformists; Rastafarianism; Sikhism, Shinto, Taoism, Zoroastrianism, and any others)				Y This service change is not anticipated to impact specifically on this group
Sex (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				Y This service change is not anticipated to impact specifically on this group
Sexual Orientation (please include associated aspects: safety; caring responsibility; potential for bullying and harassment)				Y This service change is not anticipated to impact specifically on this group
Other: Social Inclusion (please include families and friends with caring responsibilities; people				Y

with health inequalities; households in poverty; refugees and asylum seekers; rural communities; people for whom there are safeguarding concerns; people you consider to be vulnerable)				Low income households may not have access to the bin if a charge is made for it.
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Identification of likely impact of the service change in terms of other considerations

There are health benefits anticipated for the crews, as the reduction in bending and lifting associated with the replacement of boxes with bins will impact positively on them and reduce the risks associated with the collection activity.

There are also health benefits for individuals in households, for whom again usage of bins will be easier in terms of bending than applies with usage of boxes.